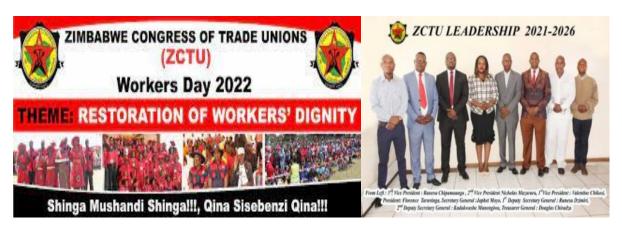
ZIMBABWE CONGRESS OF TRADE UNIONS

LABOUR LAW REFORM CAMPAIGN



WORKERS DEMANDS

- 1. Harmonisation of labour laws
- 2. Alignment of the Labour Act to Constitution and International Labour Standards ratified by Zimbabwe
- 3. Full protection from Forced Labour
- 4. Removal of criminal sanctions on the right to strike and full recognition of the right
- 5. Protection from violence and harassment and punitive sanctions for perpetrators
- 6. Ratification of Critical ILO Conventions affecting workers i.e. C122, C190, C189 and C183
- 7. Full recognition of the Right to Maternity without discrimination
- 8. The right to Paternity leave
- 9. Measures to ensure expeditious resolution of labour disputes
- 10. Accord the Labour Court powers to enforce its decisions on labour matters
- 11. Regulation and control of labour broking
- 12. An end to Casualisation of labour
- 13. Payment of Salaries and Wages in \$USD
- 14. Protection from Arbitrary dismissals and termination on notice
- 15. The right to Educational leave
- 16. Streamlining of Ministerial powers in the administration of trade unions and NECs.
- 17. Protection from Anti -Union Discrimination
- 18. An end to child labour and child abuse
- 19. Protection of employees during retrenchment and removal of minimum package from the Act.
- 20. Compliance with Convention 131 in determining the levels of minimum wages.
- 21. Full recognition of the Right to Freedom of Association and the Right to Collective Bargaining.

WHAT IS YOUR ROLE IN THIS PROCESS?

- 1. Share this information with other workers, family, friends or your community
- 2. Lobby your local Member of Parliament or political party to support workers' demands
- 3. Lobby other civic organisations to support workers' demands
- 4. Participate in the public consultation forums and let your voice be heard.

OUR MOTTO - RESTORATION OF WORKERS DIGNITY



For more information contact us on <u>info@zctu.co.zw</u> or <u>zctugeneral@gmail.com</u> or visit our website on <u>www.zctu.co.zw</u> or <u>www.theworker.co.zw</u>

SMS to our Bulk SMS Mobile Number + 263 772637608